





World Bank Financed Climate Smart Irrigated Agriculture Project (CSIAP)

Ministry of Mahaweli, Agriculture, Irrigation and Rural Development

Environmental, Social and Gender Screening Report for Cluster Village Development Programme in Nediyamadu Village, Batticaloa District



Submission by

Deputy Project Director Office of the CSIAP

Eastern Province

21 - May - 2020

Contents

1.	Su	b-Project Summary	. 4
1	1.1	Sub-Project Description	. 6
2.	Co	ommunity Consultation for Social Environmental and Gender	17
3.	Sc	reening for Potential Impacts	19
4.	Pe	rmits and clearances needed for the project to proceed	27
5.	Co	onclusions	27
6.	Sc	reening Decision Recommendation (Select One):	29
7.	En	vironmnetal & Social Impact Management Plan for Nediyamadu Cluster Villaş	ge
De	velo	opment Pogramme	30
8.	IP	M Practices for cultivation Programme	34
9.	Dε	etails of Persons Responsible for the Environmental/Social/ Gender Screening.	12
10.		Activity Plan for CVPP	1 3
Ar	nex	: 01 A. Location map(Village map - Manmunai west DS division & Nediyamad	lu
GN	J Di	vision)	45
Ar	nex	: 02 Pictures during the consultation and field visits	17
Ar	nex	: 03 Attendance Sheets - Producer Group formation	50
Ar	nex	: 04 Further Statistical Datas about Aithiyamalai ASC Division	54
An	nev	: 05 Benificiaries Details	55

Abbreviation

ASC Agrarian Service Centre AI Agriculture Instructor

ARPA Agriculture Research and Production Assistant

CBO Community Based Organization

CSIAP Climate Smart Irrigated Agriculture Project
CVDP Cluster Village Development Programme
DAD Department of Agrarian Development

DOA Department of Agriculture
DSD Divisional Secretariat Divisions

ESIMP Environmental and Social Impact Management Plan

ESSR Environmental and Social Screening Report

FGD Focus Group Discussion
FO Farmer Organization
GBV Gender Based Violence
GND Grama Niladhari Division

GRC Grievance Redressal Committee
GRM Grievance Redressal Mechanism

HEC Human- Elephant Conflict

HSA Hot Spot Areas

IPDOA Inter Provincial Department of Agriculture

IPM Integrated Pest Management

LKR Lanka Rupee
OFC Other Field Crop

PDOA Provincial Department of Agriculture PDPDO Provincial Deputy Project Director Officer

PMU Project Management Unit PPT Personal Protective Tools

PS Producer Society

SAC Social Auditing Committee

SPP Sub Project Proposal

WB World Bank

WFO Women Farmer Organization

WHF Woman Headed Family

WRDS Women Rural Development Society

Environmental, Social and Gender Screening Report for Cluster Village Development Programme in Nediyamadu village in Batticaloa District

1. Sub-Project Summary

This is one of the three sub-projects in Eastern province under Cluster Village Development Programme, which is planned to be implemented in Nediyamadu village in the Aithiyamalai Agrarian Service Centre (ASC) area, Batticaloa in the Eastern Province to cultivate commercial groundnut in 50 acres with 50 farmers who have previous experience in the cultivation of groundnut. They will be provided with agricultural inputs free of charge and the responsibility of implementing the project at the ground level rests on the Groundnut Producer Group of Nediyamadu village formed by the CSIAP to work with close guidance and supervision of the provincial Department of Agriculture (DOA). The estimated total cost for the sub-project is LKR 7,588,295.00 (amount expected from CSIAP LKR 3,838,295.00 and community contributin will be 3,750,000.00 which will expecting as land, labour and land preparation cost including land clearing, land leveling, weeding, planting, fertilizer application & proper fencing).

The project location is a high land area and farmers involve both agricultural season with lowland highland cultivations. The groundnut cultivation has a direct link with the Provincial Department of Agriculture – Extension, Eastern Province. When conduct community consultation meeting the village farmers prefer to cultivate groundnut on next season (September – December 2020).

Through project, inputs like groundnuts commercial seeds, 40 mm rain hose 100 meters, alkathene pipe 100 feet and Kerosine 2" water pump will provide to increase water availability of the ground nut also that will lead to reduce water losses.

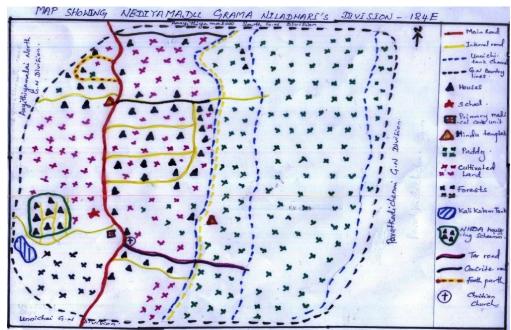
Farmers for the producer group have already been selected from among the members of Farmer Organizations (FOs) within the Aithiyamalai ASC. Once the PG is systematically formed, it is registered under the Agrarian Development (DAD).

The number of direct beneficiaries of the sub-project is 50 and 31 out of the total are male, while 19 are female farmers. 200 benificiaries will be benifited indirectly within the village. Those indirect benificiaries are fertilizer and other inputs selleter, laborers, transport facilitators and farm machinery owners. During the civil war, all these beneficiaries had to undergo several difficulties.

1.1 Sub-Project Description

Name of the sub-project	Cluster Village Development Program (Commercial cultivation of
1)	groundnuts for consumpation in Nediyamaduwa village in
	Aithiyamalai ASC in Batticaloa District).
Name of the sub-project	Provincial Director,
_ ,	Eastern Province
implementing agency	
	Department of Agriculture (Extension),
	Kanniya Road, Varothayanagar, Trincomalee.
	Email: epdoapmu@gmail.com
	General: 0262222665
	Fax: 0262222153
Sub-project Location	Province - Eastern Province
	District - Batticaloa
	DS Division – Manmunai West DSD
	ASC - Aithiyamalai
	Located GN - Nediyamadu 184 E
	Predeshiya Saba - Manmunai West
	Village - Nediyamadu
	Emergency Shelter Assistance in Area of Return: District: Batticalos Areas of Responsibility by Agency District: Batticalos Areas of Responsibility by Agency District: Batticalos Areas of Responsibility by Agency District: Batticalos District: Batticalos District: Batticalos Areas of Responsibility by Agency Areas of Responsibility by

Village Map



Source - Vavunatheevu DS Division, Village Development Plan -2018

Objectives of the sub-project

- The primary objective is to support 50 farmers in Nediyamadu village to produce good quality commercial groundnuts under the close technical supervision and support of the DOA and thereby to increase annual farmer family income.
- Secondary objectives are to establish and strengthen groundnut producer society with 50 farmer families who will involve in cultivating seed groundnuts.
- To provide necessary agricultural inputs and technical guidance to 50 farmers to produce quality groundnuts in 50 acres.

To increase annual farm income of 50 groundnuts farmers in the producer society upto 10%.

To adapt to the Climate Smart Agricultural Practices among the benificiaries.

Beneficiary Selection Criteria and the selection process

Beneficiary Selection Criteria

 The project has given more priority to select the beneficiaries from the low-income category, smallholder farming community, people who are benefited from the government safety net program (Samurdhi beneficiaries), women-headed families/ widows, and the special need people in the hotspot area. Therefore, the percentage of vulnerable category included in the subproject.

• Key selection criteria:

Adequate land availability, vulnerability, experience in cultivation activities, availability of water source, support to provide the labor requirement, willing to be a member of the producer society, willing to attend training and other extensions activities.

Beneficiary Selection Process

- Aithiyamalai ASC division is identified as a climatically vulnerable area. CSIAP has conducted IEC program in the hotspot area and provided an awareness to the government stakeholders about the project. Then with the collaboration of the PDoA, DAD and CSIAP staff conducted awareness program in the GN division.
- Then CSIAP provided the basic criteria to the implementing departments and the other stakeholders to select the smallholder farmers as beneficiaries in the hotspot area.
- Then Agriculture Instructors (AIs) and Agriculture Research and Production Assistants (ARPAs) selected the smallholder farmers and submitted the name list to the PDPD office of the CSIAP.
- Then they have done field visits randomly to confirm that they have selected the most suitable beneficiaries. CSIAP staffs formed a producer society in the hotspot area. All the beneficiaries are requested to be a member of the PS.

	The project supp	lies the agricultural inp	uts to the implementing				
	agencies, and the inputs distributed among the beneficiaries with						
	the support of the PS.						
	 During the consultations it is identified that PS expressed their 						
	willingness to su	pport vulnerable group	s like labor sharing and				
	land preparation		O				
Beneficiaries of the sub-	Table No 01: Benificiario						
project (number)	Total Number of	Total Number of	Total Number of				
1 3)334 (3 3 3)	beneficiaries	Male beneficiaries	female beneficiaries				
	50	31	19				
Proposed start date and end		<u> </u>	<u> </u>				
date of the sub-project	April 2020 - December 2	2020					
The estimated total cost of							
the sub-project	Rs. 7,588,295.00						
Description of activities	1.Training and Awarene	ess programme					
supported under the sub-	1.1 Conduct 2 half a	a day awareness progra	imme for CSA practices				
project	and group formation to beneficiaries						
	2. Supply of inputs (gr	coundnuts seeds, water	pump, alkathene pipe &				
	rain horse) to establi	ish 50 ACs of commercia	al groundnut cultivation				
	3. Formation of produ	cer groups/societies					
	4. Registering the prod	ducer group as a contrac	ct grower				
	5. Link farmers with the	he market					
	6. Provide training for	farmers on IPM practic	res				
	7. Establishment of crops in the fields of farmers in each village						
Sub-project management	1.Deputy Project Director, CSIAP/ EP/ DPDO						
team	2.Agriculture Specialist, CSIAP/ EP/ DPDO						

	3. Agri Bussiness and Marketing Linkages Specialist	, CSIAP/ EP/						
	DPDO							
	4.Department of Agriculture Batticaloa - Deputy Director of Agriculture							
	(Extn)-Batticaloa							
	5.Range Agriculture Instructor (AI)	5.Range Agriculture Instructor (AI)						
	6.Nediyamadu Groundnut Producer society							
Socio-economic profile of	Table No 02: General Profile of Community in Neiyama	du GN Division						
the community	Details	Nediyamadu						
		GND						
	Total Population of the Nediyamadu GND	872						
	Number of Males of the Nediyamadu GND	430						
	Number of Females of the Nediyamadu GND	442						
	Total Number of Families in Nediyamadu GND	253						
	Total Number of Farmer Families in Nediyamadu	175						
	GND							
	Total Number of Women Headed Families in	32						
	Nediyamadu GND							
	Total Number of Samurdhi beneficiary family in	196						
	Nediyamadu GND							
	Total Number of Elderly families in Nediyamadu	66						
	GND							
	Total Number of Disable person in the Nediyamadu	13						
	GND							
	Number of benificias selected for this subproject in	50						
	Nediyamadu GND							

Number of Male benificiaries

Number of female benificiaies

31

19

_		
	Number of samurdhi benificiaeis are recieveing the	Male:26
	benefits from the subproject in the Nediyamadu	Female:14
	GND	
	Number of WHF/ Widows are recieveing the	01
	benefits from the project in Nediyamadu GND	
	Number of elderly people are recieveing the benefits	Male: 11
	from the subproject in Nediyamadu GND	Female: 03

Source - Divisional statistical Hand book, Manmunai West, 2018

Table No 03: Income Level in Nediyamadu GN Division

	Income Level in Rs. (per month per family)							
GN.Division	Rs. 3,000 - 5,000	Rs. 5,001 - 10,000	Rs. 10,001 - 25,000	Rs. 25,001 - 50,000	Above 50,000.00			
Nediyamadu	177	54	06	03	-			

Source-Village Development Plan, Nediyamadu - 2018

Table No 04: Land Ownership - Paddy Land (Number of Families)

GN Division	1-2 AC	2 - 5 AC	5 - 10AC	Over 10AC	Landless
Nediyamadu	58	07	03	-	0

Source - Resource profile, Manmunai West DS Division, 2018/2019

Nediyamadu Farmers doing OFC cultivation using highlands in the village. 68 AC paddy lands are being cultivated with groundnut during the paddy off season.

Source - AI, Aithiyamalai, 2020.

Land ownership Private/Govt/Lease/Permit

Farmers are cultivating the groundnuts in their private lands (Highland), not government land or encoarched land. Same times the farmers living in the village more than 20 years. Through the

	community consultation meeting farmers confirmed that they have land					
	ownership either permit or deed.					
Current land use of the area	High land used for the groundnut cultivation.					
	vegetables (brinjal, okra, busita & snakegaourd) & OFC (Groundnut,					
	Maize & Cowpea) are cultivating in this area. They are not cultivating					
	the paddy in these high land. Rorationally they are cultivating the					
	highland crops.					
Social Impacts and	Social Impacts					
Mitigation Measures	The activities are expected to benefit farmers and their communities.					
(addressing Gender issues	Hence, no large-scale risk or risk of irreversible negative social impact					
and impacts on vulnerable	are foreseen. However, exclusion of women and vulnerable groups					
groups)	from benefiting equitably from this program and participating in project					
	activities can be considered a key social risk to be mitigated. Exclusion					
	may be mainly due to a) the selection criteria and selection processes no					
	been equitably designed and carried out and b) other social					
	issues/factors that may hinder/prevent these groups from fully					
	benefiting or participate in project activities.					
	Specific social issues that would prevent women from benefiting and					
	participating in project activities may include:					
	a) In this project, cultivation is done in paddy lands under the tank.					
	The title ownership of paddy land mostly belongs to males.					
	Therefore, if benefits are given for those lands the higher share of					
	the benefits goes to males. Hence, decision making related to land					
	activities will mostly be done by men rather than by women.					
	b) Women headed families & women farmers facing difficulties					
	during cultivation time when hiring labors for cultivation and in					
	the night, they are faced with safety and security risks.					

- c) Cultivation lands are far away from the residential area. Especially women and elderly people are facing so many issues regarding the lack of transport facilities.
- d) Low income households, some women farmers and elders face difficulties in carrying out water management practices because they do not have the required accessories & the finances to hire labourers. Further most of the women farmers are some of poorest people in the village.
- e) During cultivation, women farmers are based with increased burden as they have are forced to neglect family responsibilities in order to attend to cultivation activities.
- f) Further, due to women's household and care responsibilities, their representation in community and groups are limited.

Therefore, the program will take the following measures to address the identified risks:

- a) Give priority to women and vulnerable groups during the selection process & inclusion of quotas for women ensure the gendered needs and vulnerabilities are addressed.
- b) Give gender sensitization training for both males and females together.
- c) promote & implement targeted capacity building sessions for women and other vulnerable groups
- d) support women and vulnerable groups to start and operation income generation activities so they will be able to afford to purchase necessary accessories and pay for labouers.
- e) provide drip irrigation systems for vulnerable groups.
- f) Ensure women's engagement in decision making in Farmer's Organizations and Producer's Groups

- g) Create procedures to support and ensure participation of women and vulnerable group to benefit from project activities e.g. ensuring access to agricultural assets and services (such as credit, childcare facilities, etc.)
- h) Take actions to strengthen citizen's engagement by engage local communities in both planning and implementation (i.e. forming of social audit committing, practicing participatory methods, etc.).

Other prevailing social-economic issues that may hinder achievement of project objectives:

- a) lack of banking facilities within the village (nearest bank is 10 km away) and lack of marketing facilities in the village
- b) very poor conditions of agriculture roads within the village
- c) challenges in faced in accessing drinking water may impact overall social development outcomes. For example, there were some CKD people identified during the screening process. Farmers have to pay more money to buy drinking water.
- d) Human-Elephant Conflict in the village. One incident happened three months ago when the elephant came from the Forest and damaged the crops. Wild animals not only damage the crops but also damage the households too. Some human deaths have also been recorded due to wild animal attacks.

While the program will not be able to directly address all the socioeconomic issues identified in the village, the program will take the following measure to address the existing socio-economic issues of the village so vulnerable groups can full benefit from project interventions. For example, the program will:

- a) empower and create awareness for communities to report their concerns to relevant authorities such as to address issues related to agriculture roads, drinking water etc.
- b) will provide and facilitate marketing linkages for agriculture outputs through CSIAP activities including and access to banking facilities.
- c) provide advice to famers on measures to manage the Human-Elephant conflict

Following vulnerable groups identified in the subproject area

- 1. The woman headed families 32
- 2. Windows 24 and Abandoned 08
- 3. Samurdhi Beneficiaries 210
- 4. Elders Over 60 years

Male - 33 Female - 26

5. Disable and Mentally disorder persons – Male 14 Female - 06 Source- Village Development Plan, Nediyamadu - 2018

Environmental impacts & Mitigation measures including Pest Management/Greenhouse Gas (GHG) Emission

Issues

Possible significant environmental impact from this cultivation programme will be the potential to increase of agro chemical usage in the area.

Improper disposal of waste material including chemical of other containers can lead to other concerns such as helath.

Another prevailing issue is the Human-Elephant Conflict (HEC).

No Greenhouse gas emission activities are proposed for the cultivation programme. Therefore, no such effect.

No possibility for the soil erosion due to cultivation.

Mitigation

As mitigation measures for possible increase of agrochemicals, implementation of the IPM plan is proposed by the project. Also, IPM training and awareness are included in the proposal.

For HEC issue mitigation, the Elephant fence has been set up by the Department of Wild Life as a mitigation measure. This area that needs further studies to determine the most effective methods for the control of elephant movement into the cultaivation areas and to ruduce the HEC risks.

Other possible mitigation measures for identified issues from the screening are included in the "Environmental and Social Management Plan"

2. Community Consultation for Social Environmental and Gender

Public consulted	Consultation method	Date	Details/ Social Gender Issues raised
No of Male	Meetings for the	30.04.2020	Formed Producer Society.
Participants: 26	formation of PGs		
No of Female			
Participants: 10			
No of Male: 02	Discussion with	14.05.2020	Provide awarnerss on
No of Female: 03	beneficiaries		activities and gender
(R.Seethevi			mainstreaming.
M.Vijayathunga			They mention that they need
A.Theivanayakam			the help to increase their
T.Selvarani			income level.
V.Vijayalakshumi)			
Agriculture Instructor		25.04.2020	Farmers details collected
			They pointed out what are
R.Seethevi		02.05.2020	the difficulties they are facing
	Informal discussion with		during the acultivation
N. Sothimalar	Officers and Beneficiaries	02.05.2020	(Security issues, inadequate
	Officers and beneficiaries		income.
V. Sinnapillai		04.05.2020	difficult to hire laborers for
			cultivation, women more at
			risk du to elephant conflict)
			Farmers expected to improve
1.P.Dilaxson	Interview	14/05/2020	production capacity and
(Farmer)			improve the economy.
			Environmental Issues:
			chemical pesticides

			application is the impacts of improper usage and disposal of containers. View about the project:
2.V. Selvachanderan (Farmer)	Interview	14/05/2020	Farmers are happy with the producer group concept, as producer groups farmers expect to get more benefits.
3.M. Rathiga	Interview	14/05/2020	Expect to get support to strengthen their livelihood Environmental Issues: Human elephant Conflict, Peacocks and other animlas will damage the crops

3. Screening for Potential Impacts

	Screening question A. Project sighting - Pre Co	Yes	No	Significance of the effect (Low, moderate, high)	Remarks/Mitigation
	В.				
	A-1 Is the project site within 1km to the buffer zones of any of the following environmentally sensitive areas?				
1	Protected area		√		The protected area is not identified in the project location.
2	Wetland	V			The wetland areas are identified in the project location (paddy lands).
3	Cultural heritage site		1		The cultural heritage site is not identified in the project location.
4	Special area protecting biodiversity		V		Protecting biodiversity area not identified in the project location.

5	Other specific features to		$\sqrt{}$	Not identified.
	protect			
	C. Cultivation and Harvest	ing		
I	Environmental screening qu	estion	s	
	B-1. Will the sub-project			
	lead to			
6	Is the proposed area for		√	The land is not fallow land. The land
	cultivation fallow land?			area is used for the paddy cultivation.
	When was it last			
	cultivated?			
7	Will there be new land		√	The farmers will cultivate the ground
	clearing? Consider the			nuts in the paddy land. There is no need
	following elements			for new land clearing.
	Encroachment into			
	historical/cultural areas?			
	Encroachment into			
	sensitive ecological			
	areas?			
	Tree removal?			
8	Will the project cause a		√	No cause a physical change in the
	physical change in the			locality (topography/ water bodies)
				,
<u> </u>				

	locality (topography/				
	water bodies)?				
9	Do the areas have			Moderate	The human-elephant conflict is
	Human-Elephant				identified closer to the Kalikulam tank
	Conflict?	$\sqrt{}$			area.
	Will the project lead to				
	increased human-				
	elephant (monkies,				
	peacocks and other				
	animals) conflict with				
	extending cultivation				
	land?				
10	Will the project lead to		V		Not possible for the soil erosion due to
	alteration of surface				cultivation
	water, ground water and				
	increase soil erosion due				
	to cultivation?				
11	Will the project lead to		V		There are no waterways within the 1km
	increased pollutant				area. Therefore, pollutant discharge into
	discharge into				waterways are minimal.
	waterways, including				
	pesticide and fertilizer?				
12	Increased local air	1		Low	At the time of land preparation, dust
	pollution due to the				generation is the possible air pollution
	usage of machinery				source from the machinery. Burning of
	equipment for				remnants will not promoted throughthe

	cultivation and				project to cause air pollution. Farmers
	harvesting and setting				will be educated on the reduction of
	fire to remnant				such environmental pollution practices.
	vegetation?				
13	Increased noise due to	V		Low	The tractor is used for land preparation.
	the usage of machinery				There is less noise due to the usage of
	equipment for				machinery equipment for land
	cultivation and				preparation
	harvesting?				
	B 2. Social and Gender Scro	eening	g Que	estions	
14	Is the land in possession				Land ownership details attached in
	by the farmers? - pls				Annexed Number 05
	explain: own land with	1			
	the deed, permit,	$\sqrt{}$			
	rented/leased,				
	encroached, other, etc.				
15	Does intervention				Farmers will cultivate existing high land.
	require new or additional				No need additional lands.
	land? If yes, pls explain				
	how land will be				
	obtained - by purchase,		$\sqrt{}$		
	donation, lease/rent,				
	government				
	grant/permit,				
	acquisition etc.?				
16	Are there any impacts				
	from the interventions or		$\sqrt{}$		
	due to land use - such as				
				1	

	displacement			
	(temporary/permanent)			
	of people/squatters,			
	damages/losses to			
	agriculture lands,			
	structures, assets (crops,			
	trees, livestock, etc.)?			
17	Will there be any			Livelihood will improve through this
	temporary/permanent			activity.
	loss of income or			
	livelihoods? pls, explain		1	
	who (including		1	
	squatters) and type of			
	impacts.			
18	Will there be any impacts			No cultural impact from this subproject.
	on cultural, community			
	properties or facilities &			
	resource use (access to			
	water, firewood		$\sqrt{}$	
	collection, etc.)?			
	pls, give details of the			
	impacts.			
19	Are women and			No, indigenous people identified in this
	vulnerable groups			project area.
	(poorest/women-	$\sqrt{}$		Following vulnerable groups identified
	headed/elderly/disable			within beneficiaries.
1				

	any Indigenous people benefitted from the project?			Details of vulnerable group	Numbers
	Pls, provide			WHF	1
	details/numbers that			Widow	1
	will be benefited, any women farmer groups,			Elders	Male =11 Female =3
	etc.			Samurdhi Beneficiary families	Male =26 Female=14
				ncome range from sel Rs 15,000 -20,000. Na	
			e	LKR 5,021 per pxpenditure per pers atticaloa district - LK	on per month in
				ource – Dept. of Co riLanka, January 2020	
20	Will there be workers		1	11 laborers existing in	n the village so no
	brought in from outside		1	need to arrange outsid	de labors.
	for the cultivation? Pls,	1			
	estimate the nos & type of				
	work they will do.				
21	Have any GBV-related			Gender-Based Violen	ce related details
	concerns been raised		7	were not raised	d during the
	during community	$\sqrt{}$		consultations.	
	engagement discussions?				

22	Will the project mobilize				Social Audit Committee or Grievance
	CBOs for GRM/Social				Redressal Committees will not be
	Auditing? Pls, list the				established separately for the cultivation
	CBOs.				program in this village. However,
					Producer Societies will be formed. Thus,
			$\sqrt{}$		this project encourages community
					engagement and PS will be in the
					subproject monitoring team. Further,
					people can inform their complaints and
					grievances to the PS. They will be
					playing the social auditing role too.
B-4	. Integrated Pest Manageme	ent			
23	Are agro-chemicals	√		Moderate	During the paddy cultivation, agro
	already used in the area?				chemicals are used in this area in the
					Maha season.
24	Will the project lead to an		V		This project will not promote the usage
	increased usage of agro-				of chemical pesticides and fertilizers.
	chemicals? Pesticides				IPM practices for cultivation activity will
	and Fertilizers?				be promoted.
25	Are farmers	√		Low	The farmers have participated in the
	knowledgable about IPM				IPM training. They have a basic
	in the area?				knowledge in IPM. During the
					community consultation meeting
					farmers requested the IPM training from
					the project.

26	Is the project expected to	√	High	The project expected to bring Integrated
	bring Integrated Pest			Pest Management (IPM) principles
	Management (IPM)			through training programs.
	Principles?			
27	Will the project train	√		The project will train farmers on IPM
	farmers on IPM		High	practices through Department of
	practices?			Agriculture (Extension), Batticaloa.
	the safe handling of			
	pesticides, proper			
	storage, selection of			
	appropriate application			
	equipment and agro			
	chemicals,			
	understanding the			
	hazards and risks of			
	pesticides and safe			
	removal of containers			
	(they should be taught on			
	beneficial insects .			
	possible threshold			
	levels).			

4. Permits and clearances needed for the project to proceed

	Permit/Clearance		No	TBD	Remarks
1	National Environmental Act		\checkmark		The project is mainly focused on
2	Soil Conservation Act		√		the groundnut cultivation as an
3	Coast Conservation Act		$\sqrt{}$		OFC. For this cultivation, there
4	Fauna and flora protection		$\sqrt{}$		are no significant environmental
	ordinance				impacts so no permits or
5	Local Authority Act		√		clernaces will be required.
6	Irrigation Ordinance		$\sqrt{}$		
7	Any other		√		

5. Conclusions

Summary of key issues	High/Moderate/ Low	Rating
Social Issues		
Agriculture waste freely disposed to the environment.	Moderate	N/S
Inadequate innovative knowledge related to post-	Low	N/S
harvest technics.		
Early marriage is identified in this village	Low	N/S
Marketing facilities not available within the village	Moderate	SN
Drinking water problem	Moderate	SN
Agriculture roads are in poor condition	Moderate	SN
Average monthly income is low	Moderate	SN
Gender Issues		
Women headed farmers facing security problems	High	U
during night time		

Women farmers and elders facing difficulties during	Moderate	S/N
cultivation practices		
Facing difficulties in family maintenance during	Moderate	SN
cultivation practices		
Environmental Issues		
Human-Elephant Conflict in the project location	Moderate	SN
The project lead to increased pollutant discharge into waterways, including pesticide and fertilizer	Low	N/S
Agro-chemicals already used in the area	Moderate	SN

N/S - Effect not significant, or can be rendered insignificant with mitigation

SP - Significant positive effect

SN - Significant negative effect

U - Outcome unknown or cannot be predicted, even with mitigation

6. Screening Decision Recommendation (Select One):

Project	Screening Decision Categorization	YES/NO
Safeguard		
Category		
1	All potentially adverse effects can be classified as general	YES
	cultivation related impacts and are mitigatable with known	
	technology. Community concern does not warrant further	
	assessment.	
	Therefore, stand-alone Environmental Social and Gender	
	Assessment not required, an Environmental and Social	
	Management Plan and/or Pest Management Plan would be	
	sufficient	
2	Potential adverse impact is significant, hence, stand-alone	NO
	Environmental Assessment and Management Plan needed	
	before the project can proceed	
3	Final Recommendation of E&S instruments that need to be	NO
	prepared	
	Potential adverse impact is significant, hence project cannot be	
	justified	

7. Environmnetal & Social Impact Management Plan for Nediyamadu Cluster Village Development Pogramme

Social Is	Social Issues/ Impacts and			Mitigation Measures	Institutional Responsibility				
risks				Williagutton Wieusures	Imple	ementation	Supervis	ion	
General	(for all	types of	•	A GRM will be established to receive	Social/	Environme	Social Safeguard	and Gender	
risks,	issues	and		and resolve complaints/grievances	nt	safeguard	Development	Officer,	
disturbar	nces)			related to disturbances caused by	officer	- CSIAP	Environmental Sp	ecialist and	
				construction including GBV related			Institutional Devel	opment and	
				issues.			Capacity Building	Specialist -	
			•	Create awareness of the GRM among			PMU		
				community and ACS staff and publicly					
				display the contact details to report					
				grievances.					
			•	Create awareness among the					
				community on risks/issues including					
				GBV issues due to labor influx arising					
				from construction activities and					
				safety/mitigation measures that will be					
				in place.					

Seed separation related •	Groundnut husk can be used for	Farmer	Social/Gender/ Environment
disturbance from dust.	composting and use as organic		safeguard officer, Agriculture
Groundnut husk waste are	fertilizer.		Specialist and Marketing
present from separation but			Linkages specialist - PDPDO
considered slight in their			
effect on human health and			
environment			
Effects of intensified •	Train farmers on environmentally	Farmer	Environment safeguard officer
agricultural production.	appropriate farming practices. Promote		and Agriculture Specialist -
Usage of chemicals and	organic fertilizers and integrated pest		PDPDO
inorganic fertilizers affects	management practices.		
on human health.			
The problem arising during •	During the beneficiary selection,	Department of	Agriculture Specialist-CSIAP,
farmer selection.	consider target vulnerable groups	Agriculture and	Social safeguard & Gender
		PDPDO staffs	Development officer - CSIAP
Avoid standard language •	Consideration should be given to	Agriculture	Agriculture Specialist,
for training, consultations	frequent use of local languages during	Specialist,	Marketing Linkages Specialist
meetings & during	consultation meetings and training with	Marketing	and ID&CB Specialist - CSIAP
information sessions	the participation of targeted groups	Linkages	

		Specialist and	
		ID&CB Specialist	
Facing difficulties in family	 Conduct training and awareness 	ID&CB Specialist,	ID&CB Specialist, Gender
maintenance during	programmes to minimize the	Gender	Development Officer - CSIAP
cultivation practices	difficulties	Development	
		Officer - PDPDO	
Agro-chemicals Usage of	Train farmers on environmentally sound	Awareness	Social/Environment safeguard
Cultivation area	appropriate farming practices. Promote	programs by DPD	officer - CSIAP/ CSIAP and
	organic fertilizers and integrated pest	ESO / AI	Agriculture Instructor
	management practices.	Practice by	
		Farmer	
Traditional water	Implement the water saving mechanism,	CSIAP	CSIAP and Agriculture
management practices and	Therefore, drip irrigation, sprinkler, and	Department of	Instructor
wastage of water	rain horse methods	Agriculture	
Safeguard Mechanism	Aware of live fencing practices to protect	ESO / AI /	PDPD / CSIAP and
Human-Elephant Conflict	the crops from Elephant damage.	Wildlife officer	Agriculture Instructor
	Provide support to farmers based on their		
	request to manage the situation, arranging		
	meetings with Wild Life department		

provincial office and managed the	
problem.	
Also further study to be carried out to see	
if there are more sub project specific	
sulutions that can be adopted to minimize	
the risk.	

8. IPM Practices for cultivation Programme

Time of	IMP practice to follow	Possible advantage	Monitoring
Implement			
Before the	Clear the earlier vegetation	Reduce the density of	AI / ESO CSIAP
establishment of	as soon as the harvest is	pest and diseases in	
crop practices	taken.	the field.	
	Clear ruminants of fruits		
	or vegetables and rotten		
	parts.		
	Soil plowing / deep	Destroy the early	AI / ESO CSIAP
	harrowing to expose the	stages of pest &	
	pest to the sunlight and	diseases.	
	natural enemies		
	Soil steam from sunlight		
	Mix organic fertilizer	Destroy pathogens	AI / ESO CSIAP
	with the soil and leave for	by macro and	
	some time before planting	microorganisms in	
		the new organic	
		mixture.	
Before the cop	Fencing	Distract & reduce the	AI / ESO CSIAP
establishment	Plant different crop as a	density of pest &	
	fence.	disease of the	
	Plant a crop belongs to a	commercial crop.	
	different Genera around		
	the field 3-4 weeks before		

IMP practice to follow	Possible advantage	Monitoring
the commercial crop		
establishment.		
Live Fencing	Create physical	AI / ESO CSIAP
Put a fence around the	barrier for pest and	
field covering it using	distract them from	
dried leaves or poly	the field	
polythene		
Select disease-free planting	Increase healthy	AI / Agriculture
materials	vegetation.	Specialist
Nursery management	Healthy plants taken	
Nursery bed soil	from the nursery will	
treatment, remove any	be more resistant to	
pests seen in the nursery.	pest attacks	
Use organic methods to		
eradicate any pest, only		
use chemicals pesticides		
with the recommended		
quantity		
Increase of natural enemies	Increase the survival	AI / ESO CSIAP
in the farm field	of the natural	
provide good conditions	enemies in the	
for natural enemies of pest	cultivated area. It	
and disease in the	will help to reduce	
cultivated area.	the pest and disease.	
	the commercial crop establishment. Live Fencing Put a fence around the field covering it using dried leaves or poly polythene Select disease-free planting materials Nursery management Nursery bed soil treatment, remove any pests seen in the nursery. Use organic methods to eradicate any pest, only use chemicals pesticides with the recommended quantity Increase of natural enemies in the farm field provide good conditions for natural enemies of pest and disease in the	the commercial crop establishment. Live Fencing

Time	of	IMP practice to follow	Possible advantage	Monitoring
Implement				
		Let the flowering weedy		
		Plant to grow around the		
		field such as(Memosa ,		
		Vernoniya cinera, -		
		(Monarakudumbiya),		
		Chrysanthemum –		
		(Daspetiya) , Tithonia		
		diversifolia-		
		(Valsuriyakantha) to host		
		natural enemies		
		Provide knowledge to		
		understand the natural		
		enemies picture		
		descriptions.		
		Reduce the use of		
		agrochemicals		
		Select resistant local	Distract and repel	AI / ESO CSIAP
		varieties for the agriculture	pest & diseases and	
		programme .	reduce the attacks.	
		Mix the conventional crops		
		with resistant crop		
		varieties		
		Crop rotation		
		Mix cropping within		
		Home gardens.		

Time of	IMP practice to follow	Possible advantage	Monitoring
Implement			
	Select resistant local	Distract and repel	AI / ESO CSIAP
	varieties for the agriculture	pest & diseases and	
	programme .	reduce the attacks.	
	Mix the conventional crops		
	with resistant crop		
	varieties		
	Crop rotation		
	Mix cropping within home		
	gardens.		
Manage the	Reduce the destruction of	Reduce the	AI / ESO CSIAP
established crop	natural enemies	destruction of natural	
/ plants		enemies increase	
	Use organic pesticides and	their abundance	
	organic fertilizer		
	Avoid yellow water traps		
	Avoid White colour lights		
	at night		
	Only use yellow light traps		
	for 4-5 days during the		
	onset of caterpillar attack.		
	This should be done		
	when yellow butterflies		
	and Moths are first seen		
	around the area.		

Time	of IMP practice to follow	Possible advantage	Monitoring
Implement			
	Encourage farmers to	Increase the	AI / ESO CSIAP
	identify and release	abundance of natural	
	natural enemies to the	enemies	
	cropping fields.		
	Provide picture		
	descriptions of natural		
	enemies		
	Handpick and destroy th	ne	AI / ESO CSIAP
	pest		
	Collect the pest caterpilla	ars	
	and eggs		
	and cover with net to		
	attract natural enemies o	f	
	them to destroy the pest		
	larval stages		
	Introduce ants colonies to	О	
	the fields		
	Provide nursery for the		AI / ESO CSIAP
	" natural enemies "and		
	slowly release them to th	ne	
	field without letting the		
	pest to enter the field		
	Provide hosting places for	or	AI / ESO CSIAP
	natural enemies		
	Pile up dried leaves in the	he	
	crop field		

Time of	IMP practice to follow	Possible advantage	Monitoring
Implement			
	Attract insect-eating birds		AI / ESO CSIAP
	to the cropland		
	Eg: Bathing & drinking		
	places for birds.		
Weed	Clear the weeds inside the	Hosting places of	AI / ESO CSIAP
management	plant beds and around the	pest reduced	
	crops.		
	Use physical methods		
	other than chemical		
	methods		
	Destroy various infected		
	weeds as soon as observed		
	near vicinity		
Water	Water Management to	Virus spread reduce	AI / ESO CSIAP
management	provide excellent soil		
	condition.		
	Reduce water lodging		
	situations		
	Use water sprinkling to the		
	field		
	During dry season various		
	spread can manage by		
	sprinkling water to the		
	vegetation.		

Time	of	IMP practice to follow	Possible advantage	Monitoring
Implement				
		For Thrips damage		
		Irrigation of field is		
		needed. Use sprinkler		
		irrigation		
		For Mites frequent		
		watering of plants is		
		recommended.(OFC)		
		Fungus attacks can be	Reduce fungus	AI / ESO CSIAP
		reduced by the destruction	spread	
		of affected plant parts as		
		soon as observed		
Organic	or	Spraying of soap solution		AI / ESO CSIAP
synthetic		or homemade 'garlic-		
fertilizer.		chilli' concoction for		
		Thrips.		
		During higher damage		
		from pest attack, can use		
		synthetic pesticide: Refer		
		DOA Pesticide		
		recommendation on sevior		
		pest and disease attacks.		
		Botanicals and other		
		measures:		
		Neem, Sulphur,		
		insecticidal soaps		

Time of	IMP practice to follow	Possible advantage	Monitoring
Implement			
After Harvest	Clear the field	Reduce the spread of	AI / ESO CSIAP
	Do not leave the debris in	Pest.	
	the field also do not burn		
	the remnant vegetation		
	Chopped / burry /make		
	compost.		
	Clear the rotten		
	vegetables/ fruits from the		
	fields.		

9. Details of Persons Responsible for the Environmental/Social/ Gender Screening

Environmental Section Gender Section Completed by: Social Section Completed by: Completed by K. Kuz T. Sekaran S.T.Kayalvily A.Raviraj Social Safeguard Officer Gender Development Officer Environmental Safeguard PDPD Office- EP PDPD Office - Eastern Province Officer Contact - 0775228125 Contact - 0774149390 PDPD Office - EP Email - tdkkayal@gmail.com 21.05.2020 Email - thsekaran@gmail.com 21.05.2028.T.Kayalvily A. Raviraj 21 - 05 - 2**P2Sekaran Environmental Safeguard Officer** Social Safeguard Officer Gender Development Officer Climate Smart Irrigated Climate Smart Irrigated Climate Smart Irrigated Agriculture Project (CSIAP) Agriculture Project (CSIAP) Agriculture Project (CSIAP) Eastern Province Eastern Province Eastern Province Section Recomanded By: Social and Gender Inclusion Environmental Sections Reviewed By: Reviewed By: M. Udula J. Sedera Dr. Janaka Jayawardana Ms. Sharmila Shanmuganathan Social & Environmental Environmental Officer - Project Social Safeguard and Gender Specialist -Development Officer Management Unit-CSIAP Project Management Unit Project Management Unit -Email: Email: CSIAP jeny.usedera@gmail.com jaya.ybjn@yahoo.com Email: Date: 22 - May - 2020 Sociologistsharmila@gmail.com Dr. Y. B. J. N. Jayawardana Environmental & Social Safeguard Specialist Date: 22 - May - 2020 M. U. J. Sedera Er Environmental Safeguard Officer Project Management Unit Ms. Sharmila Shanmuganathan mate Smart Irrigated Agriculture Project (CSIAP) Project Management Unit Climate Smart Irrigated Agriculture Project (CSIAP) Social Safeguard & Gender Development Officer Ministry of Agriculture Project Management Unit Ministry of Agriculture Climate Smart Irrigated Agriculture Project Ministry of Agriculture Nadeera Rajapaksha Clearance Given By: Environmental Safeguard Specialist - The Shanek Fernando World Bank Social Development Specilist - The World Bank Date: 31 - Aug - 2020

Environmental, Social and Gender Screening Report for Cluster Village Development Programme in Nediyamadu Village -Batticaloa District

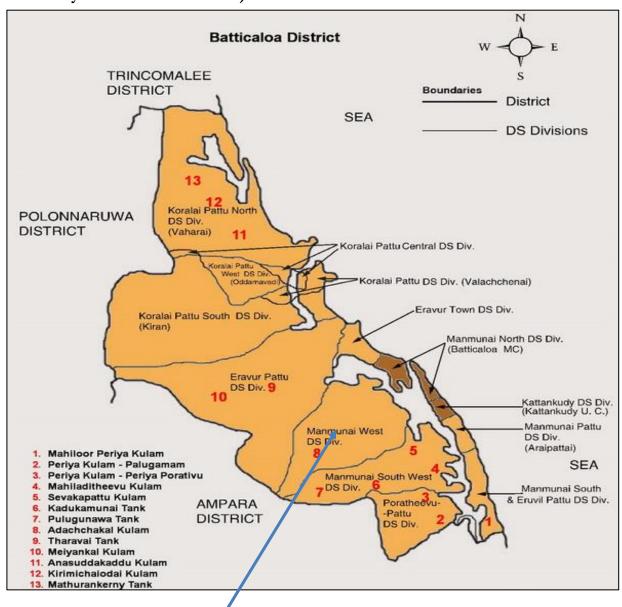
Scanned by **TapScanner**

10. Activity Plan for CVDP

SN	Activities	F	eb			N	I ar	ch	L	A	pr	il		N	Гау	7		Jι	ıne	9		Jυ	ıly		
		1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4
1	Conduct Awareness on cluster																								
	village program for cluster village									X	Χ														
	people																								
2	Selection of beneficiaries for										Χ	X	X												
	CVDP																								
3	Formation of Groundnut											X													
	Producer group																								
4	Registration of Groundnut												X	Χ											
	Producer group																								
5	Conduct the community																								
	consultation and stakeholder													X											
	meetings for screening report data																								
	collection																								
6	Prepare the Screening Report														Χ	Χ									
7	Submission of Environmental,															Χ									
	Social & Gender Screening report																								
	to PMU																								
8	Review and recommend the																								
	screening report to forward to the															Χ	Χ								
	WB																								
9	Receive the clearance for																Χ								
	screening report																								
10	Seed distribution for farmers																X								

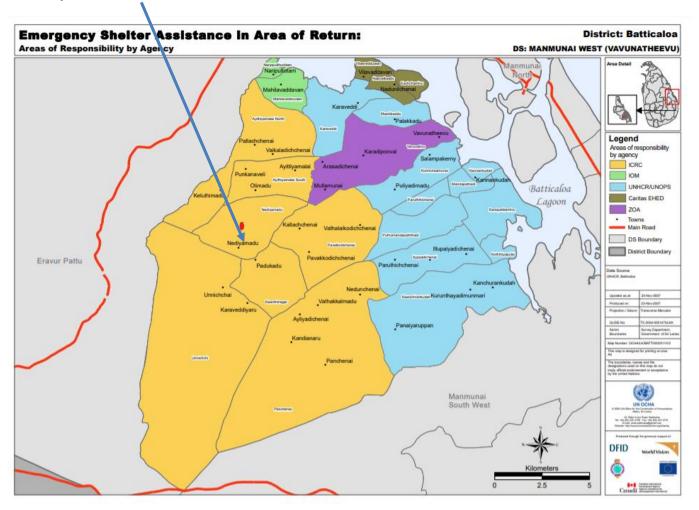
11	Field visit during the Land preparation											X								
12	Supply of inputs by the CSIAP											х								
13	Monitoring & Evaluation for cultivation and harvesting activities					Х	X	X	X	X	X	X	X	X	X	X	X	X	X	
14	Conduct the Workshop/Training for IPM programme/Soil conservation Practices/ Post Harvesting activities etc.					X	X	X	X	X	X	X	X	X	Х	X	X	X	X	
15	Link the farmers with individual market/Group market/National Market (For product)																			X

Annex: 01 A. Location map (Village map – Manmunai west DS division & Nediyamadu GN Division)



Manmunai west DS Division

Nediyamadu G.N



Source - Google

Annex: 02 Pictures during the consultation and field visits

1. Producer society formation for Groundnut cultivation



2. Field visit during land preparation and sowing seeds





Watering during Land preparation



Watering to the plants after sowing seed

Annex: 03 Attendance Sheets - Producer Group formation

MINISTRY OF MAHAWELI, A GRICULTURE, IRRIGATION AND RUP AL DEVELOPMENT CLIMATE SMAR. RRIGATED AGRICULTURE PROJECT (CSIAP) PROVINCIAL DEPUTY PROJECT DIRECTOR'S OFFICE, EASTERN PROVINCE

திகதி: 30.04.2020

இடம் : நெடியமடு, மட்டக்களப்பு

No இல	Name of the Participants பங்கேற்பாளரின் பெயர்	Male/ Female பெண்/ஆண்	Designation/ Position பதவி	Institution/Organization நிறுவனம்/அமைப்பு	Phone No தொலைபேசி இலக்கம்	Signature கையொப்பம்
١	5. Blonganto	25001	Soldnuli	Coco Brown	0771959682	-S. Luhus
2	V- Dessarianto	25 0007	Dalgnulö	Ц	0712731266	V-ven
3	m. graj Balasia	2600	Manthalino	10	0768131198	m. Anys
7	T-Anist Blonin	23001	Maynoris	٠(0774291093	List
5	B- BE GOBLETTO	25001	222000	11	277236716	T-
6	P 9018 8 00	96 m	മിഖുന്നത്	11	0768778215	Q.2981 Bog on
7	To as So Bonon	Main .	തിത്വുവേധ	1(0768011807	BODIE DOBONOST
8	8000 6+ n 89	34	P. = FO 2606	η.	077619714	
9	Buighby	37 00	ฌลบ8กพ ©	t(E W or on wo	Bal and Bang
10	60 1-04	200	VBSSest of Agin	4	277 5/203602	
4	6 5 5 6 N 6	gram.		47	1/2 3	86~6

MINISTRY OF MAHAWELI, AGRICULTURE, IRRIGATION AND RURAL DEVELOPMENT CLIMATE SMAR' RRIGATED AGRICULTURE PROJECT (SIAP) PROVINCIAL DEPUTY PROJECT DIRECTOR'S OFFICE, EASTERN PROVINCE



திகதி: 30.04.2020

இடம் : நெடியமடு, மட்டக்களப்பு

No இல	Name of the Participants பங்கேற்பாளரின் பெயர்	Male/ Female பெண்/ஆண்	Designation/ Position பதவி	Institution/Organization நிறுவனம்/அமைப்பு	Phone No தொலைபேசி இலக்கம்	Signature கையோப்பம்
2	B. HWINGHA	Desort		Guilly anom		A STATE OF THE STA
13	H. Obewsigon	Oward	7	7)	0776197114	A Tes Shorshi
ty	हिलंबाकान्य हिल्ले	Stores		1)	0775282948	B. Binagas
5	85. Bon 2512	25000		Clomb mon	0775267814	Marin
16	015. 800 Sycomaco	25 000		Como anon		CARDON MCO
7	as. Flagnoz	25000		BonG anon	55 45 9	
عا	8 . Bessens	25 om		Econ Banana.		Disamorety
19	2A5L	7)		7)	0779350813	03302
20	By you may go god	1)		1/		, , , , , ,
21	03:33520			D'Enso y ord		0771543248
2)	g's of so of on					

MINISTRY OF MAHAWELI, AGRICULTURE, IRRIGATION AND RURAL DEVELOPMENT CLIMATE SMART. ARIGATED AGRICULTURE PROJECT (CSIAP) PROVINCIAL DEPUTY PROJECT DIRECTOR'S OFFICE, EASTERN PROVINCE



திகதி: 30.04.2020

No Qo	Name of the Participants பங்கேற்பாளரின் பெயர்	Male/ Female பெண்/ஆண்	Designation/ Position பதவி	Institution/Organization நிறுவனம்/அமைப்பு	Phone No தொலைபேசி இலக்கம்	Signature கையோப்பம்
23	acques	On and	\$00 D J	100 6 6 00 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0778076128	08 6 600 A col
27	DE & OUT LOW ON	Unang		4		
25	De Sout For 32	35 000		1(-		
	86.5wn00in	6/4000		10		& BiBunodi
27	Lo: magison	0 mm		11	0765371532	LO. MARIEN.
38	U. Obsur on	era.		١	0774638507	270
29	04-23000	6~m.		11		19pt
	Bay wood & none	Hand		1(
31	notton	as and.		1,		
32	0102. 53975 (Sport)	and.		1,	8963034304	00 00 00 0 00 0 00 00 00 00 00 00 00 00

MINISTRY OF MAHAWELI, AGRICULTURE, IRRIGATION AND RURAL DEVELOPMENT CLIMATE SMART ARIGATED AGRICULTURE PROJECT (LSIAP) PROVINCIAL DEPUTY PROJECT DIRECTOR'S OFFICE, EASTERN PROVINCE



திகதி: 30.04.2020

இடம் : நெடியமடு, மட்டக்களப்பு

No Qw	Name of the Participants பங்கேற்பாளரின் பெயர்	Male/ Female பெண்/ஆண்	Designation/ Position பதவி	Institution/Organization நிறுவனம்/அமைப்பு	Phone No தொலைபேசி இலக்கம்	Signature கையொப்பம்
33	A. Raviry	m	ESO-CSIAP	CS149	077604702)	De
34	Tude Christrate	M	AS/CSLAP	CSIAPIEP		TH THE
38	A.W.M. SIFRM	M	ZA	Dept. of. Bori	0777391828	Awn
36.	s. Noweend modes	- W	ID & CB Specialist	CSIA Project	57 7 5283063	1

Annex: 04 Further Statistical Datas about Aithiyamalai ASC Division

Population and number of families in the village

	0 - 05		06 - 18		19 -	- 35	36 -	- 50	51 -	- 60	Ove	er 60	Т	.1.1
	Ye	ars	Ye	ars	Ye	ars	Ye	ars	Ye	ars	Ye	ars	10	otal
	Fe	M	Fe	M	Fe	Fe M		Fe M		M	Fe	Fe M		M
No. of Individuals	28	42	124	139	112	121	62	67	37	35	26	33	387	437
Total of Age Group	7	70	26	63	23	33	12	29	7	7 2	5	59	8	24

Source- Village Development Plan, Nediyamadu - 2018

Employments and Unemployment status

Status	Female	Male	Total
Employment	144	161	305
Unemployment	08	14	22

Source- Village Development Plan, Nediyamadu - 2018

Major economic activities in the village (Agriculture, industries, services)

Economic activity	Number of persons					
	Female	Male	Total			
GovernementServicie	01	02	03			
Private Sector		01	01			
Self-Employments (small & Medium)	05	15	20			
Foreign Employments	25	18	43			
Agriculture & Farming	22	148	170			
Fishing	-	04	04			
Daily based labour work	15	75	90			
Total	68	263	331			

Source- Village Development Plan , Nediyamadu - 2018

Annex: 05 Benificiaries Details

Cluster Village Development Programme - Nediyamadu, Batticaloa 2020

No.	Beneficiaries Name	M/F	Monthly Income	Women	Widows	Elderly	Samurdhi	Land	d Owners	hip	ID No	Age
NO.	belieficiaries (vaine	101/1	Worthly Income	Headed		Elderry	Beneficiaries	Permit	Deed	Lease	ID NO	rige
1	N.Sothimalar	F	15,000.00	✓	✓	✓	-	✓	-	-		63
2	S.Tharmarethnam	M	17,000.00	-	-	✓	✓	✓	-	-		70
3	N.Mahenthiran	M	18,000.00	-	-	-	✓	✓	-	-		49
4	S.Kowrinathan	M	19,000.00	-	-	-	✓	✓	-	-		33
5	P.Ravichandran	M	20,000.00	-	-	-	✓	✓	-	-		43
6	E.Kantharooban	M	17,000.00	-	-	-	✓	✓	-	-		38
7	P.Jeyarani	F	18,000.00	-	-	-	-	✓	-	-		59
8	S.Poopathi	F	19,000.00	-	-	✓	✓	✓	-	-		63
9	K.Thiyanantharasa	M	20,000.00	-	-	-	✓	✓	-	-		44
10	N.Nisanthan	M	20,000.00	-	-	-	-	✓	-	-		25
11	R.Rameskumar	M	17,000.00	-	-	-	-	✓	-	-		44
12	K.Nithiyanantham	M	18,000.00	-	-	-	√	✓	-	-		45

13	M.Amirthalingam	M	19,000.00	-	-	-	✓	✓	-	-	39
14	N.Supramaniyam	M	20,000.00	-	-	✓	✓	✓	-	-	62
15	R.Seethevi	F	17,000.00	-	-	-	✓	✓	-	-	49
16	M.Vijayathunga	M	18,000.00	-	-	-	√	✓	-	-	58
17	A.Theivanayakam	M	19,000.00	-	-	✓	✓	✓	-	-	77
18	S.Charndrakumari	F	18,000.00	-	-	-	✓	✓	-	-	31
19	T.Selvarani	F	19,000.00	-	-	-	✓	✓	-	-	45
20	V.Vijayalakshumi	F	20,000.00	-	-	-	✓	✓	-	-	56
21	K.thuraiyamma	F	20,000.00	-	-	-	-	✓	-	-	60
22	T.Mohan	M	17,000.00	-	-	-	-	✓	-	-	48
23	N.Kanakaraj	M	18,000.00	-	-	-	✓	✓	-	-	29
24	K.kanapathipillai	M	19,000.00	-	-	-	✓	✓	-	-	73
25	A.Mariyarose	F	18,000.00	-	-	-	-	✓	-	-	53
26	S.Mahalaksmi	F	19,000.00	-	-	-	✓	✓	-	-	55
27	V.Vijayaratnam	M	20,000.00	-	-	-	✓	✓	-	-	57
28	A.Tharumalingam	M	20,000.00	-	-	✓	√	√	-	-	66
29	S.Retnaiya	M	17,000.00	-	-	-	-	√	-	-	64
30	P.Thivakaran	M	18,000.00	-	-	-	√	√	-	-	32
1											

31	S.Puniyamoorthi	M	19,000.00	-	-	✓	√	✓	-	-	63
32	R.Kanesamoorthi	M	20,000.00	-	-	√	√	√	-	-	70
33	V.Kamalam	F	17,000.00	-	-	✓	✓	✓	-	-	
34	K.Nesamma	F	18,000.00	-	-	-	✓	✓	-	-	56
35	P.Diluxshan	M	19,000.00	-	-	-	✓	✓	-	-	19
36	K.Indiranathan	M	18,000.00	-	-	-	✓	✓	-	-	34
37	V.Subaraj	M	19,000.00	-	-	-	-	✓	-	-	23
38	P.Vasanthan	M	20,000.00	-	-	-	✓	✓	-	-	41
39	S.Arasaratinam	M	20,000.00	-	-	-	✓	✓	-	-	46
40	V.Sinnappillai	F	20,000.00	-	-	-	✓	✓	-	-	59
41	S.Thiyakarajah	M	17,000.00	-	-	✓	✓	√	-	-	77
42	V.Rohini	F	18,000.00	-	-	-	✓	✓	-	-	44
43	S.Paranjothi	F	19,000.00	-	-	-	-	✓	-	-	57
44	N.Pushpavathi	F	18,000.00	-	-	-	✓	✓	-	-	56
45	S.Thyamalar	F	19,000.00	-	-		✓	✓	-	-	36
46	S.Nesaiya	M	20,000.00	-	-	✓	√	✓	-	-	60
47	J.Thangathurai	M	20,000.00	-	-	✓	√	✓	-	-	64
48	V.Ravichchandran	M	18,000.00	-	-	-	√	✓	-	-	53

49	G.Jeyatharshini	F	19,000.00	-	-	-	✓	✓	-	-	27
50	M.Saraththevi	F	20,000.00	-	-	-	✓	✓	-	-	55
	Total	Male: 31 Female: 19		01	01	Male: 11 Female: 03	Male: 26 Female: 14	50	00	00	

Source – AI, Aithiyamalai 2020